|  | CHAPTER:                      | STANDARD NO.                |
|--|-------------------------------|-----------------------------|
| Community Corrections Adult Intensive        | Administration and Management | 1A-ADM-100                  |
| Supervision Standards                        | SECTION:                      | PAGE:                       |
| Kansas Department of Corrections Division of | General Administration        | 1 of 1                      |
| Community Corrections Services               | SUBJECT:                      |                             |
|  | Mission                       |                             |
| REFERENCES:                                  | CURRENT VERSION EFFECT        | <b>TVE DATE:</b> 03-01-2016 |

There shall be a written document delineating the agency's mission with the context of the Corrections' system. This document shall be reviewed and updated as needed.

## **DISCUSSION:**

The mission statement should be concise, and serve as the focus for agency activities. The mission clarifies the agency's purpose and role.

|  | CHAPTER:                      | STANDARD NO.                |
|--|-------------------------------|-----------------------------|
| Community Corrections Adult Intensive        | Administration and Management | 1A-ADM-101                  |
| Supervision Standards                        | SECTION:                      | PAGE:                       |
| Kansas Department of Corrections Division of | General Administration        | 1 of 1                      |
| Community Corrections Services               | SUBJECT:                      |                             |
|  | Mission                       |                             |
| REFERENCES:                                  | CURRENT VERSION EFFECT        | <b>IVE DATE:</b> 03-01-2016 |

There shall be a written statement that describes the philosophy, values, goals, and objectives of the agency. This statement shall be reviewed and updated as needed.

|   | CHAPTER:                      | STANDARD NO.                |
|---|-------------------------------|-----------------------------|
| Community Corrections Adult Intensive Supervision Standards | Administration and Management | 1A-ADM-102                  |
| Supervision Standards                                       | SECTION:                      | PAGE:                       |
| Kansas Department of Corrections Division of                | General Administration        | 1 of 1                      |
| Community Corrections Services                              | SUBJECT:                      |                             |
|   | Organizational Structure      |                             |
| REFERENCES:   | CURRENT VERSION EFFECT        | <b>TVE DATE:</b> 03-01-2016 |

KDOC shall be notified in writing of any organizational changes within 30 working days from the date of the change.

# **DISCUSSION:**

To provide a clear administrative picture, current organizational information is necessary. The information should include program groupings, staffing patterns, span of control, and lines of authority.

|   | CHAPTER:                      | STANDARD NO.                 |
|---|-------------------------------|------------------------------|
| Community Corrections Adult Intensive Supervision Standards | Administration and Management | 1A-ADM-103                   |
| Supervision Standards                                       | SECTION:                      | PAGE:                        |
| Kansas Department of Corrections Division of                | General Administration        | 1 of 1                       |
| Community Corrections Services                              | SUBJECT:                      |                              |
| -   | Policy Formulation            |                              |
| REFERENCES:   | CURRENT VERSION EFFECT        | <b>TIVE DATE:</b> 03-01-2016 |

<u>STANDARD:</u> There shall be written policy and procedure governing the development, approval, monitoring and implementation of agency policies.

|  | CHAPTER:                      | STANDARD NO.                |
|--|-------------------------------|-----------------------------|
| Community Corrections Adult Intensive        | Administration and Management | 1A-ADM-104                  |
| Supervision Standards                        | SECTION:                      | PAGE:                       |
| Kansas Department of Corrections Division of | General Administration        | 1 of 1                      |
| Community Corrections Services               | SUBJECT:                      |                             |
|  | Policy Formulation            |                             |
| REFERENCES:                                  | CURRENT VERSION EFFECT        | <b>TVE DATE:</b> 03-01-2016 |

A Policy & Procedure Manual governing the operation and maintenance of all program components and services shall be accessible to all staff. The manual shall be reviewed annually and updated as needed.

## **DISCUSSION:**

Manuals of standard operating procedures assist staff in successfully carrying out their assignments and ensure overall conformance to program policy and procedure. All staff should be thoroughly familiar with the sections concerning their functions.

|   | CHAPTER:                      | STANDARD NO.                |
|---|-------------------------------|-----------------------------|
| Community Corrections Adult Intensive Supervision Standards | Administration and Management | 1A-ADM-105                  |
| Supervision Standards                                       | SECTION:                      | PAGE:                       |
| Kansas Department of Corrections Division of                | General Administration        | 1 of 1                      |
| Community Corrections Services                              | SUBJECT:                      |                             |
|   | Policy Formulation            |                             |
| REFERENCES:   | CURRENT VERSION EFFECT        | <b>IVE DATE:</b> 03-01-2016 |

Written policy, procedure and practice shall require that new or revised policies and procedures be disseminated to staff, volunteers and interns, **prior** to implementation with the date of implementation specified on the document.

# **DISCUSSION:**

None

|   | CHAPTER:                      | STANDARD NO.               |
|---|-------------------------------|----------------------------|
| Community Corrections Adult Intensive Supervision Standards | Administration and Management | 1A-ADM-106                 |
| Supervision Standards                                       | SECTION:                      | PAGE:                      |
| Kansas Department of Corrections Division of                | General Administration        | 1 of 1                     |
| Community Corrections Services                              | SUBJECT:                      |                            |
|   | Policy Formulation            |                            |
| REFERENCES:   | CURRENT VERSION EFFECTI       | <b>VE DATE:</b> 03-01-2016 |

|   | CHAPTER:                      | STANDARD NO.                |
|---|-------------------------------|-----------------------------|
| Community Corrections Adult Intensive Supervision Standards | Administration and Management | 1A-ADM-107                  |
| Supervision Standards                                       | SECTION:                      | PAGE:                       |
| Kansas Department of Corrections Division of                | General Administration        | 1 of 1                      |
| Community Corrections Services                              | SUBJECT:                      |                             |
|   | Policy Formulation            |                             |
| REFERENCES:   | CURRENT VERSION EFFECT        | <b>TVE DATE:</b> 03-01-2016 |

STANDARD: Agencies shall comply with all applicable zoning ordinances, and building, sanitation, health and fire codes.

|   | CHAPTER:                      | STANDARD NO.        |
|---|-------------------------------|---------------------|
| Community Corrections Adult Intensive Supervision Standards | Administration and Management | 1A-ADM-108          |
| Supervision Standards                                       | SECTION:                      | PAGE:               |
| Kansas Department of Corrections Division of                | General Administration        | 1 of 1              |
| Community Corrections Services                              | SUBJECT:                      |                     |
|   | Inter-Local Agreements        |                     |
| REFERENCES:   | CURRENT VERSION EFFECT        | IVE DATE:03-01-2016 |

Agencies shall have documentation of approved Inter-Local Agreements as required by K.S.A. 12-2901 through 12-2907 and applicable amendments.

# **DISCUSSION:**

None

|   | CHAPTER:                      | STANDARD NO.                |
|---|-------------------------------|-----------------------------|
| Community Corrections Adult Intensive Supervision Standards | Administration and Management | 1A-ADM-109                  |
| Supervision Standards                                       | SECTION:                      | PAGE:                       |
| Kansas Department of Corrections Division of                | General Administration        | 1 of 1                      |
| Community Corrections Services                              | SUBJECT:                      |                             |
|   | Performance Objectives        |                             |
| REFERENCES:   | CURRENT VERSION EFFECT        | <b>IVE DATE:</b> 03-01-2016 |

|   | CHAPTER:                      | STANDARD NO.                |
|---|-------------------------------|-----------------------------|
| Community Corrections Adult Intensive Supervision Standards | Administration and Management | 1A-ADM-110                  |
| Supervision Standards                                       | SECTION:                      | PAGE:                       |
| Kansas Department of Corrections Division of                | General Administration        | 1 of 1                      |
| Community Corrections Services                              | SUBJECT:                      |                             |
|   | Performance Objectives        |                             |
| REFERENCES:   | CURRENT VERSION EFFECTI       | <b>IVE DATE:</b> 03-01-2016 |

|   | CHAPTER:                      | STANDARD NO.                |
|---|-------------------------------|-----------------------------|
| Community Corrections Adult Intensive Supervision Standards | Administration and Management | 1A-ADM-111                  |
| Supervision Standards                                       | SECTION:                      | PAGE:                       |
| Kansas Department of Corrections Division of                | General Administration        | 1 of 1                      |
| Community Corrections Services                              | SUBJECT:                      |                             |
|   | Placement and Assessment      |                             |
| REFERENCES:   | CURRENT VERSION EFFECT        | <b>TVE DATE:</b> 03-01-2016 |

|   | CHAPTER:                      | STANDARD NO.                 |
|---|-------------------------------|------------------------------|
| Community Corrections Adult Intensive Supervision Standards                 | Administration and Management | 1A-ADM-112                   |
| Vancas Danautmant of Compations   | SECTION:                      | PAGE:                        |
| Kansas Department of Corrections Division of Community Corrections Services | General Administration        | 1 of 1                       |
| Community Corrections Services  | SUBJECT:                      |                              |
|   | Placement and Assessment      |                              |
| REFERENCES:   | CURRENT VERSION EFFEC         | <b>TIVE DATE:</b> 03-01-2016 |

Written policy, procedure, and practice shall require documentation of the authority to place a client in a community corrections program component.

# **DISCUSSION:**

Each client's case file should contain evidence of their legal placement. The authority to place may be documented by a Court Order, statute or Courtesy Transfer Agreement.

|   | CHAPTER:                      | STANDARD NO.               |
|---|-------------------------------|----------------------------|
| Community Corrections Adult Intensive Supervision Standards | Administration and Management | 1A-ADM-113                 |
| Supervision Standards                                       | SECTION:                      | PAGE:                      |
| Kansas Department of Corrections Division of                | General Administration        | 1 of 1                     |
| Community Corrections Services                              | SUBJECT:                      |                            |
|   | Placement and Assessment      |                            |
| REFERENCES:   | CURRENT VERSION EFFECTI       | <b>VE DATE:</b> 03-01-2016 |

STANDARD:
Agencies shall have written policy, procedure, and practice which govern how incidents of domestic violence are responded to by the agency.

|   | CHAPTER:                      | STANDARD NO.                 |
|---|-------------------------------|------------------------------|
| Community Corrections Adult Intensive Supervision Standards | Administration and Management | 1A-ADM-114                   |
| Supervision Standards                                       | SECTION:                      | PAGE:                        |
| Kansas Department of Corrections Division of                | General Administration        | 1 of 1                       |
| Community Corrections Services                              | SUBJECT:                      |                              |
|   | Placement and Assessment      |                              |
| REFERENCES:   | CURRENT VERSION EFFECT        | <b>TIVE DATE:</b> 03-01-2016 |

# **DISCUSSION:**

None

|   | CHAPTER:                      | STANDARD NO.                |
|---|-------------------------------|-----------------------------|
| Community Corrections Adult Intensive Supervision Standards | Administration and Management | 1A-ADM-115                  |
| Supervision Standards                                       | SECTION:                      | PAGE:                       |
| Kansas Department of Corrections Division of                | General Administration        | 1 of 1                      |
| Community Corrections Services                              | SUBJECT:                      |                             |
|   | Placement and Assessment      |                             |
| REFERENCES:   | CURRENT VERSION EFFECT        | <b>IVE DATE:</b> 03-01-2016 |

There shall be written policy, procedure, and practice governing the release <u>or</u> transfer of supervision of clients.

# **DISCUSSION:**

Collaboration with local stakeholders (judges, probation officials, county attorney, public defender) to ensure efficient utilization of community corrections resources is encouraged.

|   | CHAPTER:                      | STANDARD NO.                |
|---|-------------------------------|-----------------------------|
| Community Corrections Adult Intensive Supervision Standards | Administration and Management | 1A-ADM-116                  |
| Supervision Standards                                       | SECTION:                      | PAGE:                       |
| Kansas Department of Corrections Division of                | General Administration        | 1 of 1                      |
| Community Corrections Services                              | SUBJECT:                      |                             |
|   | Placement and Assessment      |                             |
| REFERENCES:   | CURRENT VERSION EFFECT        | <b>IVE DATE:</b> 03-01-2016 |

|   | CHAPTER:                      | STANDARD NO.                |
|---|-------------------------------|-----------------------------|
| Community Corrections Adult Intensive Supervision Standards | Administration and Management | 1A-ADM-117                  |
| Supervision Standards                                       | SECTION:                      | PAGE:                       |
| Kansas Department of Corrections Division of                | General Administration        | 1 of 1                      |
| Community Corrections Services                              | SUBJECT:                      |                             |
|   | Work Hours                    |                             |
| REFERENCES:   | CURRENT VERSION EFFECT        | <b>IVE DATE:</b> 03-01-2016 |

Agencies shall establish written policy, procedure, and practice which govern how supervision contacts will be made with clients during hours other than 8:00 A.M. to 5:00 P.M., Monday through Friday.

|  | CHAPTER:                      | STANDARD NO.                |
|--|-------------------------------|-----------------------------|
| Community Corrections Adult Intensive        | Administration and Management | 1A-ADM-118                  |
| Supervision Standards                        | SECTION:                      | PAGE:                       |
| Kansas Department of Corrections Division of | General Administration        | 1 of 1                      |
| Community Corrections Services               | SUBJECT:                      |                             |
|  | Staff Workload                |                             |
| REFERENCES:                                  | CURRENT VERSION EFFECT        | <b>IVE DATE:</b> 03-01-2016 |

Agencies shall establish written policy, procedure and practice governing how staff workloads will be determined, managed, and monitored.

#### DISCUSSION:

The efforts of all field staff should be considered in meeting the contact requirements set forth by the agency. While assigned to community corrections, clients frequently receive assistance from staff associated with other program components and services. Examples are: Surveillance, EMD, Resource Developers, and Community Service Work Coordinators. In most instances, the assigned ISO is no longer the sole provider of services or the sole coordinator of resources for clients.

|   | CHAPTER:                      | STANDARD NO.                |
|---|-------------------------------|-----------------------------|
| Community Corrections Adult Intensive Supervision Standards | Administration and Management | 1A-ADM-119                  |
| Supervision Standards                                       | SECTION:                      | PAGE:                       |
| Kansas Department of Corrections Division of                | General Administration        | 1 of 1                      |
| Community Corrections Services                              | SUBJECT:                      |                             |
| •   | Opportunities for Clients     |                             |
| REFERENCES:   | CURRENT VERSION EFFECT        | <b>IVE DATE:</b> 03-01-2016 |

<u>STANDARD:</u>
Agencies shall establish written policy, procedure, and practice for developing employment, education, and vocational opportunities for clients.

|  | CHAPTER:                      | STANDARD NO.                 |
|--|-------------------------------|------------------------------|
| Community Corrections Adult Intensive        | Administration and Management | 1A-ADM-120                   |
| Supervision Standards                        | SECTION:                      | PAGE:                        |
| Kansas Department of Corrections Division of | General Administration        | 1 of 1                       |
| Community Corrections Services               | SUBJECT:                      |                              |
|  | Opportunities for Clients     |                              |
| REFERENCES:                                  | CURRENT VERSION EFFECT        | <b>TIVE DATE:</b> 03-01-2016 |

There shall be written policy, procedure, and practice governing the supervision of clients with special needs.

### **DISCUSSION:**

A mental and/or physical condition that requires different accommodations or arrangements than a general population offender normally would receive. Offenders with special needs may include, but are not limited to, developmentally disable, mentally ill, physically handicapped, chronically ill, and the disabled or infirm.

|   | CHAPTER:                      | STANDARD NO.                |
|---|-------------------------------|-----------------------------|
| Community Corrections Adult Intensive Supervision Standards | Administration and Management | 1A-ADM-121                  |
| Supervision Standards                                       | SECTION:                      | PAGE:                       |
| Kansas Department of Corrections Division of                | General Administration        | 1 of 1                      |
| Community Corrections Services                              | SUBJECT:                      |                             |
|   | Incentives/Sanctions          |                             |
| REFERENCES:   | CURRENT VERSION EFFECT        | <b>IVE DATE:</b> 03-01-2016 |

Agencies shall establish a range of incentives/sanctions to respond to client behavior. Written policy, procedure, and practice shall govern their use.

<u>DISCUSSION:</u> Incentives/sanctions should be individualized and match the client's behavior.

|   | CHAPTER:                      | STANDARD NO.                |
|---|-------------------------------|-----------------------------|
| Community Corrections Adult Intensive Supervision Standards | Administration and Management | 1A-ADM-122                  |
| Supervision Standards                                       | SECTION:                      | PAGE:                       |
| Kansas Department of Corrections Division of                | General Administration        | 1 of 1                      |
| Community Corrections Services                              | SUBJECT:                      |                             |
|   | Contractual Services          |                             |
| REFERENCES:   | CURRENT VERSION EFFECT        | <b>TVE DATE:</b> 03-01-2016 |

|   | CHAPTER:                      | STANDARD NO.               |
|---|-------------------------------|----------------------------|
| Community Corrections Adult Intensive Supervision Standards | Administration and Management | 1A-ADM-123                 |
| Supervision Standards                                       | SECTION:                      | PAGE:                      |
| Kansas Department of Corrections Division of                | General Administration        | 1 of 1                     |
| Community Corrections Services                              | SUBJECT:                      |                            |
|   | Contractual Services          |                            |
| REFERENCES:   | CURRENT VERSION EFFECTI       | <b>VE DATE:</b> 03-01-2016 |

|   | CHAPTER:                      | STANDARD NO.               |
|---|-------------------------------|----------------------------|
| Community Corrections Adult Intensive Supervision Standards | Administration and Management | 1A-ADM-124                 |
| Supervision Standards                                       | SECTION:                      | PAGE:                      |
| Kansas Department of Corrections Division of                | General Administration        | 1 of 1                     |
| Community Corrections Services                              | SUBJECT:                      |                            |
|   | Contractual Services          |                            |
| REFERENCES:   | CURRENT VERSION EFFECTI       | <b>VE DATE:</b> 03-01-2016 |

Agencies providing services to all clients shall develop a system for monitoring and documenting a contract provider's compliance with state and federal codes or practices relevant to clients.

|   | CHAPTER:                      | STANDARD NO.                 |
|---|-------------------------------|------------------------------|
| Community Corrections Adult Intensive Supervision Standards | Administration and Management | 1A-ADM-125                   |
| Supervision Standards                                       | SECTION:                      | PAGE:                        |
| Kansas Department of Corrections Division of                | General Administration        | 1 of 1                       |
| Community Corrections Services                              | SUBJECT:                      |                              |
|   | Community Service             |                              |
| REFERENCES:   | CURRENT VERSION EFFECT        | <b>TIVE DATE:</b> 03-01-2016 |

There shall be written policy, procedure, and practice governing the assignment and completion of Community Service Work.

### Payment in lieu of Community Service Work shall be prohibited.

If additional Community Service Work Hours are assigned as an internal sanction, a policy must exist stating the authority for adding such hours as a consequence for specific behaviors. The authority must come directly from the court, be authorized as a condition of probation, or be stated in a list of alternative sanctions provided to the clients (approved by the Court) at the onset of probation.

### DISCUSSION:

The agency shall document any approved changes of community service work hours in the client file. Donations of food to Food Banks are allowable exceptions.

|   | CHAPTER:                      | STANDARD NO.               |
|---|-------------------------------|----------------------------|
| Community Corrections Adult Intensive Supervision Standards | Administration and Management | 1A-ADM-126                 |
| Supervision Standards                                       | SECTION:                      | PAGE:                      |
| Kansas Department of Corrections Division of                | General Administration        | 1 of 1                     |
| Community Corrections Services                              | SUBJECT:                      |                            |
|   | Program Monitoring            |                            |
| REFERENCES:   | CURRENT VERSION EFFECTI       | <b>VE DATE:</b> 03-01-2016 |

|  | CHAPTER:                      | STANDARD NO.                 |
|--|-------------------------------|------------------------------|
| Community Corrections Adult Intensive        | Administration and Management | 1A-ADM-127                   |
| Supervision Standards                        | SECTION:                      | PAGE:                        |
| Kansas Department of Corrections Division of | General Administration        | 1 of 1                       |
| Community Corrections Services               | SUBJECT:                      |                              |
|  | Program Monitoring            |                              |
| REFERENCES:                                  | CURRENT VERSION EFFECT        | <b>TIVE DATE:</b> 03-01-2016 |

Agencies shall have written policy, procedure and practice governing **supervisory** reviews of case records assigned to subordinate staff.

#### DISCUSSION:

Agencies that adhere to standards of supervisory reviews are able to provide staff with timely and supportive feedback relevant to their work with clients assigned to the agency. Periodic reviews help to ensure that clients are receiving the level of monitoring and services that is consistent with the agency's mission, purpose, and Community Corrections Field Services Standards. Reviews can be used by a director as a tool to measure agency and staff performance.

|  | CHAPTER:                      | STANDARD NO.                |
|--|-------------------------------|-----------------------------|
| Community Corrections Adult Intensive        | Administration and Management | 1A-ADM-128                  |
| Supervision Standards                        | SECTION:                      | PAGE:                       |
| Kansas Department of Corrections Division of | General Administration        | 1 of 1                      |
| Community Corrections Services               | SUBJECT:                      |                             |
|  | Public Information            |                             |
| REFERENCES:                                  | CURRENT VERSION EFFECT        | <b>TVE DATE:</b> 03-01-2016 |

Agencies shall have written policy, procedure, and practice governing media access and public information.

## **DISCUSSION:**

Directors are encouraged to identify who, within the agency, may release or discuss with the media, information relevant to agency operation or client participation. Federal and state laws that preserve a client's rights to privacy must be adhered to.

|  | CHAPTER:                      | STANDARD NO.                 |
|--|-------------------------------|------------------------------|
| Community Corrections Adult Intensive        | Administration and Management | 1A-ADM-129                   |
| Supervision Standards                        | SECTION:                      | PAGE:                        |
| Kansas Department of Corrections Division of | General Administration        | 1 of 1                       |
| Community Corrections Services               | SUBJECT:                      |                              |
|  | Public Information            |                              |
| REFERENCES:                                  | CURRENT VERSION EFFECT        | <b>TIVE DATE:</b> 03-01-2016 |

Agencies shall have written policy, procedure and practice governing confidentiality and the protection of client case records.

### **DISCUSSION:**

Repair persons and vendors should not be allowed to carry out their duties within a facility without the direct supervision of staff. Staff should take the necessary precautions to ensure that client records and related documents are properly stored. Additionally, the privacy of supervision sessions should be maintained.

|  | CHAPTER:                      | STANDARD NO.               |
|--|-------------------------------|----------------------------|
| Community Corrections Adult Intensive        | Administration and Management | 1A-ADM-130                 |
| Supervision Standards                        | SECTION:                      | PAGE:                      |
| Kansas Department of Corrections Division of | General Administration        | 1 of 1                     |
| Community Corrections Services               | SUBJECT:                      |                            |
|  | Safety and Control            |                            |
| REFERENCES:                                  | CURRENT VERSION EFFECTI       | <b>VE DATE:</b> 03-01-2016 |

Written policy, procedure, and practice shall define how unusual incidents and crisis situations shall be managed by agency staff.

# **DISCUSSION:**

The intent of this policy is to provide direction for agency staff. It is important for agency staff to know how to contact supervisory staff during assigned work hours.

|  | CHAPTER:                      | STANDARD NO.                |
|--|-------------------------------|-----------------------------|
| Community Corrections Adult Intensive        | Administration and Management | 1A-ADM-131                  |
| Supervision Standards                        | SECTION:                      | PAGE:                       |
| Kansas Department of Corrections Division of | General Administration        | 1 of 1                      |
| Community Corrections Services               | SUBJECT:                      |                             |
|  | Firearms and Other Weapons    |                             |
| REFERENCES:                                  | CURRENT VERSION EFFECT        | <b>IVE DATE:</b> 03-01-2016 |

Agencies shall have written policy, procedure and practice governing the carrying and use of weapons by employees in the performance of their duties. Such policy shall cover the use of force, deadly force, and ongoing training certification necessary for the authorized weapons. Local policy may authorize weapons including, but not limited to oleoresin capsicum (pepper spray), batons, electronic stun devices (e.g. Taser) and firearms.

Agency policy authorizing use of weapons other than oleoresin capsicum (pepper spray), shall include a requirement to report to KDOC all uses of force involving the approved weapons.

#### DISCUSSION:

This standard shall not prohibit the carrying of concealed firearms when done so in accordance with the Kansas Personal and Family Protection Act or prohibit certified law enforcement officers, employed as surveillance officers, from carrying a weapon as allowed by their law enforcement certification. With the exception of oleoresin capsicum (pepper spray) and electronic stun devices (e.g. Taser), state general funds shall not be used in the purchasing of firearms/weapons, accessories or related trainings for employees or contract staff.